

**Competitive Entrance into First Year
Management & Finance
2023-2024**

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English Language

Time Allowed: 1HR 30 mins

SECTION A- GRAMMAR 10mks

A: A tourist cannot find the way to his destination and decides to ask help from a police officer. Write the correct answer from the bracket to complete their conversation. (5marks)

Tourist: Excuse me officer, I think I am _____ (loss, lost, loose). Can you help me find my hotel, please?

Officer: Certainly, _____ (What's, how's, where's) the name of your hotel?

Tourist: It's the Mont Febe Hotel.

Officer: Hmm, I think I know it. I _____ (have being, has be, have been) there before.

Tourist: Is it far?

Officer: No, not really. Do you have a car, do you _____ (driving, drove, drive)?

Tourist: No, I don't have a car.

Officer: Okay, actually it's only about an hour's walk. But if you want, I can call you **Yango**.

Tourist: No, thank you. I don't mind _____ (walked, walking, walk). I would appreciate if you _____ (gave, given, giving) me the directions.

Officer: Okay then. Now, go _____ (on top, along, between) this street until you get to the Bank. When you _____ (were walking, are walked, are walking), be careful not to be _____ (knocked, knocking, knock) down...

Tourist: Okay, the second right. Got it, thank you very much for your help.

Officer: No problem, _____ (have, take, be) a nice day

B: Follow the instructions in brackets and rewrite the following sentences. (5 marks)

1- The population was shouting in order to alert the neighbours. (Ask a question with why)

2- It's just 1 kilometer (Ask the question)

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3- While the victim (cry) in pain, he (see) people taking videos instead of helping him. (Put the verbs in brackets in the correct tense)

4- Her birthday is in March. (Ask the appropriate question)

5- They called many people for help. (Change into negative form)

SECTION B- VOCABULARY (10 marks)

A. Complete the following sentences by putting the words in brackets in the right form (5marks)

1.Sadly, the culture of (tolerant) has spread to the streets of many cities.

2.Is cultural (diverse) an asset or an obstacle for a country?

3.Many people want to live (peace)

4.....(philanthropy) are those who do good for others of for good causes.

5.Religious (believe) must be respected.

B. Write the opposite of the adjectives in brackets. (5 marks)

6. In some countries it is (legal) to drive while using your phone.

7. It is (useful) to discuss with the authority when you have been caught committing a crime.

8. The (responsible) citizen has been punished .

9. When you cannot read and write, you are (literate).

10. It is (respectful) for a child to talk rudely to elders.

SECTION C- READING COMPREHENSION

Read the following text and answer the questions that follow. As far as possible, use your own words.

Want to know if a leader is good? Ask their team

The Guardian, 10th July 2021.

Assessing bosses at work doesn't give the full picture – it's important to ask the people they manage.

Leaders are often defined by qualities such as empathy, inspiration, and judgement. The key trait of a great leader is self-awareness; the ability to understand their own reaction to a situation, the appropriate response, and to put it into practice under pressure.

In a recent survey by Top Employers, which polled more than 200 HR directors, leadership was ranked the number-one HR driver in terms of its importance to their business.

Mark Whybrow, founder of leadership development consultancy Engage Technique, believes that measuring an individual leader's understanding of leadership won't reveal how good they are at making a difference. In his view, the most effective way of assessing leadership is to look at and measure their team. "If leadership is about altering the natural course of events and taking people with you, the best way to assess leadership capability must be to look at the team capability and assess their sense of ambition, purpose, and leadership."

Strong leadership that delivers results is the goal of every organisation – and to develop the next generation of leaders, some companies, such as PepsiCo, have focused on evaluating effectiveness. "PepsiCo has partnered with some of Europe's best business schools to design learning programmes that embrace virtual technology and the latest thinking," says Jesper Petersen, vice-president of human resources for PepsiCo UK & Ireland. "Progress has also been made in improving the assessment of the leadership development programs, using bespoke compass tools that consolidate feedback from colleagues and stakeholders, together with self-assessment and team assessment data." This has led to enhanced clarity on strengths and development areas, and, ultimately, a heightened level of that key leadership trait, self-awareness. "Only through developing and maintaining an exceptional talent base will we grow our business and deliver superior long-term performance," says Petersen.

QUESTIONS

1- Where and when was this article published? (1mark)

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2- Who are the best people to evaluate a boss? (1mark)

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3- Give 4 qualities/capabilities, extracted from the text, of a good leader. (2marks)

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4- What two major actions has PepsiCo set up to improve leadership? (2 marks)

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5-Why do you think it is important for companies to have great leaders? (2marks).

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6-Write in your own words a definition of leadership. (2marks).

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